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“Prescription drug access and affordability is one area legislators looked for common ground, and over 700 bills were introduced in 48 states and Puerto Rico. Of those, at least 104 laws have been enacted in 33 states. This number kept pace with 2020 where almost the same number of bills were proposed.” Full Article

National Conference of State Legislatures (NCSL)

IRS Information Letters Explain Post-Termination Health FSA Reimbursement Under COBRA and COVID-19 Relief

“While they do not break new ground or include any surprises, they may be helpful to those on the ‘front lines' of cafeteria plan administration, who are sometimes asked to explain the reasons for plan operating rules and decisions. The letters also serve as a reminder that health FSAs are not typical group health plans and can present special COBRA administration challenges.” Full Article

Thomson Reuters / EBIA

DOL Settles Unprecedented Lawsuit Against United Healthcare for Violations of the Mental Health Parity and Addiction Equity Act

“While Two settlement agreements filed on August 11 provide that United Healthcare Insurance Co., United Behavioral Health, and Oxford Health Insurance Inc. will together pay more than $15.6 million to settle allegations they violated the federal mental health parity law. The enforcement actions reflect the first instance in which DOL has initiated litigation to enforce MHPAEA against a health insurance issuer, health plan, or administrative service provider in the 13 years since the initial passage of the statute.” Full Article

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